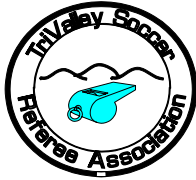


Last Name _____



TriValley Soccer Referee Association

PO Box 1781 • Pleasanton, CA 94566 • (925)846-8034

This agreement is made and entered into on the _____ day of _____, 2009, by and between TriValley Soccer Referee Association, hereinafter referred to as TVSRA and _____, and shall expire on the 1st day of June, 2010. (Name)

Whereas, TVSRA has contract with several schools, leagues, and associations to assign soccer officials for contests conducted at said schools, leagues, or associations.

Now, therefore, the parties agree as follows:

1. Official agrees to officiate soccer matches as and where assigned by TVSRA. Official understands, acknowledges, and agrees that assignments are made based on the experience and knowledge of the TVSRA assignor. TVSRA will endeavor, but shall not be bound, to assign officials based on their expertise and qualifications. Official hereby waives any claim against TVSRA for the manner, or order in which assignments are made.
2. Official shall be compensated for all services rendered pursuant to such assignment at the rate determined by TVSRA and made known to the officials. It is understood, acknowledged and agreed that TVSRA is not and shall not be responsible for making payment to Official. Rather, payment is made by the particular school, league, or association to which officiating services are rendered through vouchers submitted to the payers agent, submitted by TVSRA as and when payment is due to Official. TVSRA may deduct a 10% dues fee from Official's compensation, and other such fees, assessments which may be owed to or made or assessed by TVSRA. **No withholding taxes or contributions for social security, unemployment, disability insurance, or other employee benefits or contributions shall be deducted from Officials compensation.**
3. This agreement may be canceled by TVSRA at any time should funds or facilities become unavailable for hiring of Officials for soccer matches; or should any Official not perform the officiating services to the satisfaction of TVSRA, or the school, league, or association to which services are rendered, or Official no longer be a member of TVSRA. Upon cancellation, neither TVSRA nor any school, league, or association, or agent and/or agent thereof, be liable to Official for compensation for any contest not already officiated or any service not rendered.
4. Official shall acquire, repair and maintain at his/her sole cost and expense, such equipment as Official needs for his/her performance of officiating services, including, but not limited to an approved uniform, which shall always be maintained and worn in a clean, tidy, and well-fitting fashion.
5. Official shall abide by all laws and ordinances and by all rules and regulations adopted and made known to Official by TVSRA.
6. It is understood, acknowledged, and agreed, that **Official is an independent contractor** and is not an agent or employee of TVSRA or any school, league, or association to which officiating services are rendered as a result of this agreement and is not subject to control of TVSRA, except as herein stated.
7. Official agrees to accept all hazards, damages, and injuries which Official, or Official's property, may receive in the course of performing services provided by this agreement and waives all rights, whether known or unknown, to claim damages therefore from TVSRA, its officer, agents, or employees. Official further agrees to indemnify and hold TVSRA and its officer, agents and employees, free and harmless from liabilities, claims, damages caused by, or arising out of, or any relation to the performance by Official of services under this agreement.
8. Official understands that **TVSRA has no Worker's Compensation Insurance for Officials** performing services as an independent contractor.

Official/Date

TVSRA/Date

Telephone# _____

E-mail _____